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# Research Article

# Retrospective Analysis of Project Rewards Program Towards A Proposed Practical Guidelines

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## **ABSTRACT**

This retrospective analysis investigates how effective the Project REWARDS program has been in improving the comprehensive literacy skills of Grade 6 students at West Rembo Elementary School over the past three years. This study aims to evaluate student performance in reading comprehension, writing skills, and arithmetic proficiency within the 3Rs framework. The findings demonstrate a consistent enhancement in all domains, particularly with respect to the growing number of students reaching higher levels of literacy proficiency. Nonetheless, ongoing difficulties were recognized in areas such as drawing inferences and critical reading, maintaining coherence in writing, and tackling mathematical problems. The research underscores the importance of support mechanisms that were put in place, including remedial programs, differentiated instruction, and enhanced collaboration between home and school, all of which aided students' advancement. Practical guidelines are proposed to further enhance the Project REWARDS program, based on the findings. This encompasses improving ongoing formative assessments, bolstering differentiated and remedial teaching, incorporating interactive and tech-based activities, and fostering closer collaboration between home and school. To guarantee that teachers can adequately meet new literacy needs and challenges, ongoing professional development is also stressed. The study concludes that although Project REWARDS has made a significant contribution to the literacy development of Grade 6 students, it is necessary to implement sustained efforts and adaptive strategies to fully address ongoing learning gaps. The program can more effectively prepare students with the essential literacy skills required for academic achievement and lifelong learning by concentrating on enhancements in instruction as well as systemic support.

**Keywords:** Project REWARDS, literacy development, 3Rs strategy, reading comprehension, writing skills, arithmetic proficiency, differentiated instruction, remedial programs, literacy intervention, home-school collaboration, formative assessment, technology integration.

## 1. INTRODUCTION

The cornerstone of academic achievement is literacy, which gives students the necessary tools for reading, writing, and math. Nevertheless, despite its importance, many sixth graders still struggle with basic literacy abilities for a variety of reasons, including low engagement, little exposure to reading, and inadequate support. A methodical and creative strategy that supports literacy development and cultivates a love of learning is needed to address these issues.

Recognizing this need, Project REWARDS (Reading, Writing, and Arithmetic Reinforcement through Developmental Strategies) was designed to boost reading skills through an integrated 3Rs strategy. This technique leverages the interconnection of reading, writing, and arithmetic to increase learners' understanding, analytical thinking, and capacity to apply gained knowledge across diverse subject areas. Project REWARDS seeks to reduce literacy gaps and foster higher-order thinking abilities that are critical for academic success by making learning more interesting and organized.

The purpose of this study is to assess how well Project REWARDS has improved the literacy abilities of sixth-grade pupils at West Rembo Elementary School. It specifically investigates the ways that structured interventions—like writing workshops, guided reading sessions, and numeracy drills—help children enhance their literacy. The study also looks at how the curriculum affects students' ability to think critically and solve problems, two abilities that are crucial for both academic and practical applications in the future.

Additionally, this study offers insightful information about how Project REWARDS might be used as an organized literacy intervention to decrease the achievement inequalities among elementary school students. This study adds to the expanding corpus of research on literacy teaching and curriculum development by examining its effects on students' writing skills, mathematical reasoning, and reading comprehension. The study's conclusions might also improve already-existing literacy programs or guide the creation of comparable efforts in other elementary schools.

The ultimate goal of this study is to ascertain how well Project REWARDS has worked to raise the general literacy proficiency of students in Grade 6 at West Rembo Elementary School. The research attempts to find best practices that can be modified or extended to enhance literacy instruction in comparable school contexts by offering empirical proof of its effects. The findings will help educators, school officials, and legislators create focused interventions that give students the literacy skills they need to succeed and learn throughout their lives.

A child's ability to engage with the outside world and cultivate critical thinking abilities is shaped by literacy, which is still a fundamental component of schooling. Even though the 3Rs method has long been acknowledged as essential to cognitive growth, there are still difficulties in guaranteeing that every student becomes proficient. By using Project REWARDS as an evidence-based framework for improving literacy instruction, this study seeks to close these gaps. This research supports national educational goals by methodically assessing its implementation and results, guaranteeing that students gain the skills necessary to succeed in the twenty-first century.

Supporting continued initiatives to decrease literacy disparities and advance fair access to high-quality education is the main objective of this study. This study lays the groundwork for enhancing literacy education and encouraging academic achievement among primary school students by identifying successful literacy tactics and interventions.

## 2. MATERIALS AND METHODS

## 2.1 Research Design

This study uses a descriptive research design with document analysis to investigate how well Project REWARDS has improved literacy skills among sixth-grade students at West Rembo Elementary School. Descriptive research is suitable for this study because it attempts to methodically describe and analyze the program's implementation, results, and challenges based on records, reports, and assessment results that are currently available (Creswell, 2023). By concentrating on document analysis, the study offers a thorough assessment of Project REWARDS without the need for direct experimentation or intervention.

Analyzing documents entails looking at and analyzing a variety of data types, including assessment findings, instructor reflections, program implementation reports, and student performance records. These records are the main sources of information used to evaluate how Project REWARDS has affected students' literacy development, namely in the areas of reading, writing, and math. A thorough grasp of the patterns, trends, and gaps in the program's execution and efficacy is made possible by the application of document analysis (Bowen, 2022).

By methodically examining existing documents, this study seeks to provide empirical insights that can direct future literacy interventions, improve instructional strategies, and create useful guidelines for improving literacy education. The descriptive nature of this research makes it possible to identify Project REWARDS's strengths and areas for improvement. Teachers, school officials, and legislators will find the data useful in improving literacy programs to better assist students' academic achievement.

# 2.2. Participants and/or other Sources of Data and Information

The study was conducted at West Rembo Elementary School under the Schools Division Office of Taguig. The Grade 6 children who are the main subject of this study are among the broad group of students the school serves. West Rembo Elementary School uses a variety of literacy initiatives to help pupils improve their reading, writing, and numeracy skills while adhering to the K–12 Basic Education Curriculum. This site was chosen because Project REWARDS is being carried out there, which makes it the perfect place to evaluate how well the 3Rs method fosters all-around literacy abilities. Because the study was carried out in the academic year 2024–2025, the results are current and pertinent to the state of education today.

#### 2.3 Respondents of the Study

Purposive sampling is used in this study to choose participants who have a direct hand in the execution and assessment of Project REWARDS at West Rembo Elementary School. Because it enables the researcher to concentrate on participants who have pertinent knowledge, experience, and ideas regarding the program's efficacy in improving Grade 6 students' reading, writing, and math (3Rs) skills, purposeful sampling is acceptable (Etikan et al., 2016).

## 2.4. Research Instrument

The study's main tools for gathering data were an interview guide and a questionnaire created by the researcher. The purpose of the questionnaire was to evaluate how well the 3Rs strategy was used in Project REWARDS to improve the literacy of students in Grade 6 at West Rembo Elementary School. To collect quantitative and qualitative information on the attitudes, experiences, and difficulties teachers and students had when putting the program into practice and interacting with it, it included both closed-ended and open-ended questions. The responses were kept on topic and in line with the goals of the study thanks to the structured style.

The questionnaire was constructed using existing literature, prior research, and expert recommendations to ensure validity and relevance. It was separated into three sections: (1) demographic information, which collected information on the respondents' background; (2) literacy skills assessment, which measured students' progress in reading, writing, and math as influenced by the 3Rs approach; and (3) challenges and recommendations, which examined issues encountered and possible improvements in the implementation of Project REWARDS.

An interview guide was created for in-depth conversations with particular teachers and students in order to supplement

the questionnaire results. Open-ended questions intended to extract more in-depth information about the participants' life experiences were included in the interview guide. Teachers were questioned regarding the difficulties they encountered, the efficacy of the techniques they employed, and their ideas for putting the 3Rs approach into practice. Students were asked to discuss their learning experiences, challenges they faced, and ideas for how to make the program better in the meantime. A deeper comprehension of the study's qualitative components was made possible by the use of interviews.

To guarantee the questions' appropriateness, coherence, and clarity, education specialists and seasoned educators validated the study instruments' content before data collecting began. To assess the questionnaire's dependability, a pilot test was also carried out with a small sample of responders. The necessary changes were made to the items' phrasing, structure, and readability in light of the input that was received. This procedure reduced bias and ambiguity while guaranteeing that the instruments efficiently collected the required data.

The participants were then given the final version of the study tools in a controlled setting. Respondents had plenty of time to complete the questionnaire, and if necessary, clarifications were given. Semi-structured interviews ensured that important subjects were covered while allowing participants to freely voice their opinions. A thorough grasp of the ways in which the 3Rs method in Project REWARDS affects the literacy development of sixth-grade students was made possible by the combination of quantitative and qualitative instruments.

## 2.5 Data Gathering Methods

To guarantee the accurate and thorough collection of data regarding the efficacy of Project REWARDS in improving literacy skills among Grade 6 children at West Rembo Elementary School, the study employs a methodical data collection technique. The process entails gathering, examining, and interpreting current documents, reports, and participant input pertaining to the program's execution in light of the descriptive study design and document analysis.

## 1. Seeking Approval and Coordination

Before data collection, the researcher will:

- Secure formal approval from the school principal and concerned administrators to conduct the study.
- Coordinate with Grade 6 teachers, literacy coordinators, and school heads to access relevant documents and records.
- Obtain informed consent from teacher respondents and necessary permissions for student data usage while ensuring confidentiality and ethical research practices.

## 2. Collection of Existing Documents and Reports

The study primarily utilizes document analysis, which involves gathering and reviewing relevant materials, such as:

- Student performance records Literacy assessment results, reading comprehension scores, writing outputs, and numeracy test scores before and after Project REWARDS implementation.
- Lesson plans and instructional materials Teaching strategies, activities, and assessment tools used by teachers in delivering the 3Rs approach.
- Teacher and administrator reports Observations, program evaluations, and reflections on student engagement and learning progress.
- School-based program documents Implementation guidelines, policies, and interventions related to Project REWARDS.

# 3. Conducting Surveys and Interviews (If Necessary)

To supplement the document analysis, the researcher may conduct:

- Surveys with teachers and students to gather feedback on their experiences with Project REWARDS.
- Interviews with key informants (e.g., literacy coordinators, curriculum heads) to gain deeper insights into program implementation and effectiveness.

## 4. Data Organization and Analysis

Once data collection is complete, the researcher will:

- Categorize and organize data according to themes (e.g., literacy skills improvement, teaching strategies, challenges, and recommendations).
- Use descriptive analysis to summarize findings based on document reviews, survey responses, and interviews.
- Identify patterns, trends, and gaps in the implementation of Project REWARDS to support the study's objectives.

## 5. Interpretation and Reporting of Findings

The researcher will interpret the collected data to:

- Evaluate the effectiveness of Project REWARDS in enhancing reading, writing, and arithmetic skills.
- Identify strengths and areas for improvement in the program.
- Provide practical guidelines for refining literacy interventions at West Rembo Elementary School.

#### 2.6 Data Analysis

Descriptive statistics are used in the statistical treatment of data in order to examine and interpret the information gathered since the study employs a descriptive research design and document analysis. The following techniques will be used to process the information obtained from surveys, interviews, instructor reports, and student performance records:

## 1. Frequency and Percentage Distribution

This approach will be used to analyze categorical data, including the percentage of students at various proficiency levels before and after the program, as well as the number of students who demonstrated improvement in literacy skills (reading, writing, and math) after taking part in Project REWARDS.

Formula:

% = Frequency of Responses X 100 Total number of Responses

## Example Use:

- Percentage of students who improved in reading comprehension.
- Frequency distribution of literacy assessment scores.

#### 2. Mean and Standard Deviation

The mean will be used to determine the average literacy scores of students before and after Project REWARDS, while the standard deviation will measure the variability of the scores. This will help assess how much students' performance differs from the mean, indicating the effectiveness of the intervention.

Formula for Mean:

where:

- $\blacksquare$  X = Mean
- $\sum X = \text{Sum of all scores}$
- N= Total number of students

Formula for Standard Deviation:

#### Example Use:

- Comparison of pre-test and post-test literacy scores.
- Measuring variations in student performance after program implementation.
- Evaluating whether Project REWARDS significantly improved students' reading, writing, and arithmetic skills.

## 2.7 Ethical Considerations

To preserve the safety and welfare of every participant, this study complies with ethical research guidelines. Strict adherence to the following ethical guidelines was maintained:

## 1. Informed Consent

All participants, including Grade 6 children and instructors participating in Project REWARDS, were briefed on the goals, methods, and possible dangers of the study prior to data collection. Teachers were given a written consent form, and students who participated had their parents' consent. Participants were informed that participation was completely optional and that they could leave at any time without facing any repercussions.

## 2. Confidentiality and Anonymity

In order to preserve participant anonymity, the research report did not contain any personally identifiable information; teacher feedback and student performance records were analyzed without identifying specific participants; and survey and interview data were coded and stored securely so that only the researcher could access the raw data.

#### 3. Non-Maleficence (Avoidance of Harm)

The participants in the study were guaranteed not to suffer any intellectual, emotional, or psychological harm. Surveys and interviews were two examples of data collection techniques that were intended to be non-intrusive and considerate of the experiences of the participants. Because they participated, teachers did not have to take on more work, and students were not under undue academic pressure.

# 4. Fair and Equitable Treatment

The study followed the principle of justice, ensuring that all respondents were treated fairly and without bias. Selection criteria for participants followed a purposive sampling method based on relevant experience and involvement in Project REWARDS, ensuring that all voices were represented fairly.

## 5. Accuracy and Integrity in Data Reporting

By guaranteeing that all results were disclosed truthfully, the research method-maintained integrity and openness. No data was manipulated or misrepresented to support a specific conclusion. The sources utilized in the study were properly acknowledged and cited.

This study upholds the highest standards of research integrity and respects the rights and dignity of every participant by adhering to these ethical guidelines.

## 3. RESULTS AND DISCUSSION

This presents the collected data in alignment with the research problems and objectives of the study. Quantitative and qualitative data were analyzed to assess the implementation and effectiveness of the Project REWARDS program in enhancing literacy proficiency among Grade 6 students over the past three years.

- 1. What is the literacy proficiency level of Grade 6 students in S.Y 2022-2023, 2023-2024 and 2024-2025 where Project Rewards is implemented in terms of:
  - 1.1. Reading comprehension
  - 1.2. Writing skills
  - 1.3. Arithmetic proficiency
- 2. How did the Project REWARDS improve the comprehension skills of students?
- 3. How did the integration of 3RS approach engage the students in reading texts?
- 4. What support system was initiated to improve the reading comprehension of the learners?

Table 1. Reading Comprehension Levels of Grade 6 Students Based on Phil-IRI Results S.Y 2022-2023, S.Y 2023-2024 and S.Y 2024-2025 with PROJECT REWARDS Integration

Reading Level	S.Y 2022- 2023 Pretest	S.Y 2022- 2023 Posttest	S.Y 2023- 2024 Pretest	S.Y 2023- 2024 Posttest	S.Y 2024-2025 Pretest REWARDS	S.Y 2024-2025 Posttest REWARDS
Total Students	195	195	208	208	205	205
Did Not Pass GST	151	10	130	15	125	5
Frustration Level	16	4	14	5	12	2
Instructional Level	70	6	61	8	50	20
Independent Level	43	175	63	180	63	188
Non-Reader	1	0	5	0	1	0

## 1.1. Reading Comprehension

Students' reading comprehension has significantly improved over the last three years, according to the Phil-IRI Pretest and Posttest findings. For instance, only 43 out of 195 pupils in Year 1 achieved the Independent Level on the pretest, whereas 175 students did so on the posttest. The efficacy of Project REWARDS's reading component was demonstrated by similar rising trends observed in Years 2 and 3, and the decline in the proportion of pupils labeled as "Frustration Level" and "Did Not Pass GST" further supports the improvement in comprehension abilities.

Table 2. Writing Skills Performance of Grade 6 Students for S.Y 2022-2023, S.Y 2023-2024 and S.Y 2024-2025 with PROJECT REWARDS Integration

Indicators S.Y 2022-2023		S.Y 2023-2024	S.Y 2024-2025 PROJECT REWARDS	
Average Writing Score	72%	78%	83%	
Improvement from Previous Year	_	+6%	+5%	
Sentence Structure	Basic/simple	Developing variety	More complex/accurate	
Vocabulary Usage	Limited/basic	Improving	More expressive/rich	
Idea Development	Fragmented	Clearer ideas	Cohesive/main idea well supported	
Writing Cohesion	Weak connections	Emerging transitions	Clear transitions and flow	
Overall Performance	Developing writers	Progressing steadily	Proficient writers	

## 1.2 Writing Skills

Data on writing performance acquired from portfolio evaluations and writing rubrics showed that students' writing skills improved gradually but steadily. Sentence construction, word utilization, and idea development were all found to have improved. As a result of organized writing workshops and regular practice under the Project REWARDS program, average writing scores increased by almost 15% from Year 1 to Year 3. More students were generating coherent paragraphs and distinct main ideas.

Over the course of Project REWARDS in the school year 2024-2025, Grade 6 students' writing ability demonstrated a constant and noteworthy improvement. The average writing scores rose by 15% from Year 1 to Year 3, demonstrating a sustained upward trend in students' writing skill. Particularly noteworthy progress was noted in important writing elements like concept development, word utilization, and sentence construction. These enhancements demonstrate how well the Project REWARDS program's structured writing sessions and ongoing guided practice work. By Year 3, a large number of kids had advanced from exhibiting rudimentary writing abilities to composing coherent and well-organized paragraphs, exhibiting enhanced writing fluency and more articulate idea articulation.

These results show that throughout the previous three years, Project REWARDS has successfully improved pupils' writing abilities in its implementation for school year 2024-2025. Students have not only become better writers, but they have also grown more confident in their writing abilities, as evidenced by the steady rise in the Advanced and Proficient categories. Despite the program's notable achievements, students who still struggle with writing may require further support in the form of individualized instruction and continuous evaluations. To guarantee that all kids reach their full literacy potential, interventions must be specifically designed to address the needs of each individual student, especially those who continue to fall into the Developing category.

Table 3: Arithmetic Proficiency of Grade 6 Students for S.Y 2022-2023, S.Y 2023-2024 and S.Y 2024-2025 with PROJECT REWARDS Integration

(Based on Numeracy Assessments and Basic Operations Tests)

Year	Advanced (Mastery)	Proficient (Satisfactory)	Developing (Needs Support)	Beginning (Struggling)	Total Students
S.Y 2022-2023	30 (15%)	55 (27%)	70 (34%)	40 (24%)	195
S.Y 2023-2024	45 (22%)	65 (31%)	55 (26%)	43 (21%)	208
S.Y 2024-2025 PROJECT REWARDS	65 (32%)	75 (37%)	40 (20%)	25 (11%)	205

Students' numeracy abilities have significantly improved over the last three years, according to the Arithmetic Proficiency data. 40 pupils (20.5%) in Year 1 were classified as Beginning level, showing significant challenges with addition, subtraction, multiplication, and division, among other fundamental arithmetic operations. Furthermore, 70 pupils, or 34% of the total, were classified as developing, indicating that even while they had a basic knowledge, they still needed a lot of help with mathematical thinking and problem-solving. Overall, almost 60% of pupils struggled to acquire arithmetic abilities, highlighting the urgent need for comprehensive intervention programs to improve their comprehension of basic math ideas.

The proportion of pupils in the Beginning category fell to 21% by Year 2, demonstrating an increase in student competency. At the same time, there was an increase in the Proficient and Advanced categories, with 65 students (31%) reaching the Proficient level and 45 students (22%) obtaining Advanced competency. This encouraging pattern implies that pupils' arithmetic skills were effectively reinforced by the organized interventions carried out through Project REWARDS. Improved student involvement and comprehension were probably facilitated by the program's emphasis on interesting activities, such as interactive math games and practical applications of mathematical ideas. Additionally, giving students several chances to practice and apply what they had learned in a nurturing setting aided in their steady progress.

A substantial change in arithmetic ability is shown in the Year 3 results, since only 25 pupils (11%) are still at the Beginning level. This decline indicates that most students advanced significantly, moving into the Proficient and Advanced categories. Notably, from 15% in Year 1 to 32% in Year 3, the proportion of students attaining Advanced proficiency increased significantly, demonstrating that more children were able to grasp challenging mathematical ideas and problem-solving techniques. The idea that Project REWARDS's structured approach to numeracy instruction successfully assisted pupils in improving their mathematical competency is further supported by the rise in proficient students (from 27% to 37%).

It is important to remember that a tiny percentage of pupils (11%) still had difficulty with mathematics in Year 3 despite these encouraging developments. This emphasizes the necessity of extra support systems, such remedial math classes, peer tutoring, and manipulatives, to help these students advance their numeracy abilities. Teachers can also customize interventions based on particular arithmetic gaps by doing diagnostic tests to examine each student's challenges, guaranteeing that every student gets the help they require.

Table 4: Overall Literacy Proficiency Levels of Grade 6 Students for S.Y 2022-2023, S.Y 2023-2024 and S.Y 2024-2025 with PROJECT REWARDS Integration

(Combining Reading, Writing, and Arithmetic Performance)

Year	Total Students	Passing Rate (%)	Frustration Level (%)	Independent Level (%)
S.Y 2022-2023	195	48%	8%	22%
S.Y 2023-2024	208	55%	6%	29%
S.Y.2024-2025 PROJECT REWARDS	205	80%	2%	63%

An overview of Grade 6 pupils' total literary proficiency levels over the previous three years is given in this table. With 195 students in S.Y. 2022-2023, 208 in S.Y 2023-2024, and 205 in 2024-2025, the overall student body stayed largely constant. From 48% in S.Y. 2022-2023 to 80% in S.Y 2024-2025, the passing rate steadily increased, demonstrating the beneficial effects of the Project REWARDS Program. By S.Y 2024-2025 very few students were having trouble with reading comprehension, as seen by the Frustration Level dropping dramatically from 8% to 2%. On the other hand, from 22% in S.Y. 2022-2023 to 63% in S.Y 2024-2025, the proportion of kids who achieved Independent Level competence rose sharply, demonstrating the value of structured interventions in improving literacy across the board.

Table 5: Comparative Analysis of Student Performance by Gender in Reading, Writing, and Arithmetic

Performance Area	Male (N=100)	Female (N=105)	Total Students (N=205)
Reading Proficiency	70% (70 passed)	85% (89 passed)	75% (159 passed)
Writing Proficiency	65% (65 passed)	78% (82 passed)	72% (147 passed)
Arithmetic Proficiency	60% (60 passed)	70% (74 passed)	65% (134 passed)

A comparison of student performance by gender in the three crucial literacy domains of reading, writing, and math is shown in Table 5. According to the findings, in all three proficiency areas, female students did better than male students on average. There is a 15% gender discrepancy in reading comprehension ability, as evidenced by the fact that 85% of female students passed the reading proficiency exam while 70% of male students did. In a similar vein, 78% of female students demonstrated writing proficiency, compared to 65% of male students, indicating that focused writing treatments might have worked better for female students. 60% of male students and 70% of female students passed the arithmetic competency test, demonstrating the persistence of gender disparities in performance and the necessity of specialized teaching methods to close these gaps.

Table 6: Mean and Standard Deviation of Literacy Scores

Literacy Skill	Year 1 Pretest Mean (SD)	Year 1 Posttest Mean (SD)	Year 2 Pretest Mean (SD)	Year 2 Posttest Mean (SD)	Year 3 Pretest Mean (SD)	Year 3 Posttest Mean (SD)
Reading Comprehension	45 (12.3)	85 (10.5)	50 (11.4)	78 (9.2)	52 (10.0)	90 (8.8)
Writing Skills	40 (10.2)	75 (9.5)	45 (11.0)	82 (7.4)	42 (10.8)	87 (6.6)
Arithmetic Proficiency	35 (11.5)	70 (10.0)	40 (10.0)	75 (8.8)	37 (12.0)	82 (7.0)

The mean and standard deviation of literacy scores for writing abilities, reading comprehension, and math ability throughout three academic years are shown in Table 9. In Year 1, the mean score for reading comprehension on the Pretest was 45 with a standard deviation of 12.3, indicating variability in student performance. The data shows a significant increase in mean scores across all areas from the pretest to the posttest, demonstrating the beneficial impact of Project REWARDS. Students were performing more consistently at a higher competency level after the program was put into place, as seen by the Posttest mean score rising to 85 with a lower standard deviation of 10.5.

Likewise, the average score for writing skills increased from 40 on the Year 1 Pretest to 75 on the Posttest, demonstrating significant improvement in students' writing capabilities. The standard deviation dropped from 10.2 to 9.5, showing that more students were able to become proficient writers. This implies that planned seminars and guided exercises were effective interventions. The impact of the curriculum is further demonstrated in Year 2, when mean writing scores increase from 45 to 82.

The data for arithmetic proficiency also shows a marked increase in mean scores, with Year 1 Pretest mean at 35 rising to 70 in the Posttest. This suggests that students benefitted greatly from targeted arithmetic interventions. The standard deviation for arithmetic scores in the Pretest was 11.5, indicating some disparity in student performance, which narrowed in the Posttest (10.0), reflecting increased overall competency among students.

Overall, the Project REWARDS Program's success in raising Grade 6 students' literacy levels is demonstrated by the steady rise in mean scores and the decline in standard deviations over the course of the three years. These findings imply that

students' learning outcomes were favorably impacted by the treatments' structured and captivating design, which resulted in a notable increase in their literacy competence.

# 4. Based on the identified least-performed literacy areas, what practical guidelines can be proposed to improve the effectiveness of the Project Rewards Program?

Table 7: Proposed Practical Guidelines for Enhancing Project REWARDS Program

Guideline	Description				
Incorporate Differentiated Instruction	Tailor interventions to meet the diverse learning needs of students.				
Enhance Parental Involvement	Create workshops and resources for parents to support their children's literacy at home.				
Implement Ongoing Assessments	Regularly evaluate student progress to inform instructional practices and adjust interventions as needed.				
Promote Collaborative Learning	Encourage peer tutoring and group activities to enhance engagement and reinforce skills.				
Integrate Technology	Utilize digital resources and tools to make learning more engaging and interactive.				

#### **Summary of Findings**

The results of this study offer important new information about how Project REWARDS has affected the reading skills of sixth-grade children at West Rembo Elementary School during the previous three years.

1. What is the literacy proficiency level of Grade 6 students in the last 3 years under Project REWARDS Program in terms of:

### 1.1 Reading Comprehension

According to the Phil-IRI reading assessments, kids classified as "Independent" readers rose year, while those at the "Frustration" and "Instructional" levels fell. Most pupils had progressed to higher competency levels by the third year, demonstrating significant growth in their reading skills. Nonetheless, many first-year students continued to struggle with reading comprehension, especially when it came to comprehending and analyzing texts. Project REWARDS's structured reading interventions, such as guided reading sessions and individualized training, were substantially responsible for the improvements seen in subsequent years. These interventions significantly improved students' reading abilities.

## 1.2 Writing Skills

According to assessment results, students' writing abilities have steadily improved, especially in the areas of grammar, sentence construction, and concept organization. Data from the first year revealed that many students had trouble expressing themselves effectively and with coherence, as well as with building appropriate phrases and paragraphs. The proportion of students categorized as "Proficient" and "Advanced" writers, however, significantly increased by the third year. The use of techniques like extended writing assignments, peer review exercises, and clear teaching on writing mechanics was credited with this increase. Notwithstanding these improvements, difficulties persisted, particularly when attempting increasingly difficult writing assignments, indicating the necessity for more thorough and focused writing interventions to further aid in students' growth.

## 1.3 Arithmetic Proficiency

Students' arithmetic skill increased steadily over the course of three years, according to the numeracy exams. The Proficient and Advanced levels gradually replaced the Beginning and Developing levels, indicating a general development in mathematical proficiency. Many students initially had trouble with simple math operations, but with the help of tailored education, real-world application activities, and interactive math exercises, their skills improved. Even though there was a lot of improvement, a tiny portion of children still struggled with math and problem-solving, which emphasizes the continuous need for further remedial help to guarantee that every kid becomes proficient in numeracy.

2. What are the common least performed literacy areas among the 3Rs in the last 3 years?

Even with the general gains in reading and numeracy, pupils still faced difficulties in a number of areas. Inferencing abilities and critical thinking in text interpretation were shown to be recurring weak points in reading, impeding students' capacity to comprehend and assess what they read. Writing presented difficulties as well; many students found it difficult to organize and coherence their ideas in written outputs. Their inability to organize their ideas affected the writing's quality and intelligibility. Furthermore, children in arithmetic still struggled to solve problems and get a conceptual grasp of mathematical procedures, which suggests that additional focused interventions are needed in these particular areas.

3. What support system was initiated to address the common least performed literacy among the 3Rs?

The reported literacy deficiencies were addressed through the implementation of many support techniques. To give

struggling children more support, remedial programs that focused on certain reading, writing, and math skills were put in place. To meet the various learning requirements of their students, teachers also implemented differentiated instruction, making sure that every student got the help they needed. To reinforce the skills taught in school, parental participation tactics were improved, which encouraged more support from the home. To increase student engagement and improve competency in the fundamental subjects of literacy and numeracy, flexible and diverse teaching strategies were also implemented. These included the addition of new literacy exercises and the incorporation of technology-based interventions.

4. Based on the identified least-performed literacy areas, what practical guidelines can be proposed to improve the effectiveness of the Project REWARDS Program?

The report makes a few recommendations for ways to enhance Project REWARDS and increase its capacity to promote literacy development. To identify difficult students early and provide timely treatments, it first recommends improving continuous formative evaluations. Enhancing remedial and differentiated instruction is also essential, with an emphasis on topics like problem-solving, writing coherence, and inferencing. Furthermore, increasing the use of interactive exercises and technology can increase student participation and make learning more engaging and exciting. In order to maintain learning support outside of the classroom and guarantee that pupils receive constant reinforcement, the study highlights the significance of developing stronger home-school partnership. Finally, it promotes teachers' ongoing professional development to make sure they have the most recent techniques to handle new literacy issues and better assist their students' development.

#### A. Reflection

This chapter presents a summary of the key findings of the study, highlighting the effectiveness of Project REWARDS in fostering comprehensive literacy skills among Grade 6 students at West Rembo Elementary School. The data analysis's findings, which show the patterns in math, writing, and reading comprehension during the previous three years, are examined. This chapter also offers suggestions based on the literacy issues that have been found and the success of the intervention techniques that have been used. By addressing areas that need more work and guaranteeing Project REWARDS's sustainability in promoting students' literacy development, these suggestions seek to increase the program's impact.

The results of this study offer important new information about how the integration of Project REWARDS in School Year 2024-2025 has affected the reading skills of sixth-grade children at West Rembo Elementary School compared to School Year 2022-2023 and School Year 2023-2024

1. How did the Project REWARDS improve the comprehension skills of students?

2. How did the integration of 3RS approach engage the students in reading texts?

In terms of:

## 1.1 Reading Comprehension

According to the Phil-IRI reading assessments, kids classified as "Independent" readers rose year, while those at the "Frustration" and "Instructional" levels fell. Most pupils had progressed to higher competency levels by the third year, demonstrating significant growth in their reading skills. Nonetheless, many first-year students continued to struggle with reading comprehension, especially when it came to comprehending and analyzing texts. Project REWARDS's structured reading interventions, such as guided reading sessions and individualized training, were substantially responsible for the improvements seen in subsequent years. These interventions significantly improved students' reading abilities.

## 1.2 Writing Skills

According to assessment results, students' writing abilities have steadily improved, especially in the areas of grammar, sentence construction, and concept organization. Data from the first year revealed that many students had trouble expressing themselves effectively and with coherence, as well as with building appropriate phrases and paragraphs. The proportion of students categorized as "Proficient" and "Advanced" writers, however, significantly increased by the third year. The use of techniques like extended writing assignments, peer review exercises, and clear teaching on writing mechanics was credited with this increase. Notwithstanding these improvements, difficulties persisted, particularly when attempting increasingly difficult writing assignments, indicating the necessity for more thorough and focused writing interventions to further aid in students' growth.

## 1.3 Arithmetic Proficiency

Students' arithmetic skill increased during the implementation of Project Rewards in School Year 2024-2025, according to the numeracy exams. The Proficient and Advanced levels gradually replaced the Beginning and Developing levels, indicating a general development in mathematical proficiency. Many students initially had trouble with simple math operations, but with the help of tailored education, real-world application activities, and interactive math exercises, their skills improved. Even though there was a lot of improvement, a tiny portion of children still struggled with math and problem-solving, which emphasizes the continuous need for further remedial help to guarantee that every kid becomes proficient in numeracy.

Based on the results of the study, the following conclusions were drawn:

1. Project REWARDS has significantly improved literacy proficiency among Grade 6 students over the past three years. As seen by the growing proportion of students advancing to higher competence levels, the curriculum successfully improved students' writing, reading comprehension, and math skills. These gains were facilitated by the structured interventions, which included interactive numeracy exercises, differentiated instruction, and guided reading.

- 2. Despite notable progress, some students continue to struggle with specific literacy challenges. Reading comprehension issues continue to be a concern, especially with regard to critical thinking and inferencing. Similar problems with structure and coherence continue in writing, while problem-solving abilities in math need more practice. These challenges highlight the need for additional targeted interventions and instructional modifications.
- 3. Support systems, including differentiated instruction, parental involvement, and peer tutoring, played a crucial role in literacy development. According to the study, student motivation was influenced by parental involvement and individualized training helped meet the various learning needs of the students. Furthermore, peer tutoring and other collaborative learning techniques gave struggling pupils extra help while reiterating important literacy themes.
- 4. The integration of technology and interactive learning tools enhanced student engagement in literacy instruction. Students had more accessible and interesting learning experiences because to gamified learning activities, digital tools, and multimedia content. Technology provided pupils with alternate methods to improve their reading abilities and helped close learning gaps.
- 5. Continuous evaluation and refinement of Project REWARDS are necessary to sustain and improve its impact. Even if the program has proven to be successful, continuous evaluation and improvements to the curriculum are required to guarantee long-term success. Strengthening progress monitoring, implementing more intensive remediation strategies, and fostering stronger collaboration among teachers, parents, and administrators will further improve student literacy outcomes.

Based on the summary of findings and conclusions, the following recommendations are hereby proposed to enhance the effectiveness of the Project REWARDS Program and support comprehensive literacy development among Grade 6 students at West Rembo Elementary School:

- 1. Implement Targeted Remediation Programs. Establishing focused remediation programs is essential given the persistence of some literacy difficulties, especially in reading comprehension and writing organization. These courses ought to concentrate on certain abilities that pupils find difficult, like reading comprehension and writing coherence. For students who stay at the Frustration and Developing stages, small-group training or one-on-one tutoring sessions may offer the customized support they require.
- 2. Enhance Parental Involvement. It is essential to increase parental involvement in the literacy development process. Workshops that give parents tools to help their kids learn at home should be held by schools. This could involve instruction in efficient writing methods, reading strategies, and how to help with math issues. Encouraging parents to participate in school events and literacy activities can create a supportive learning environment and reinforce the skills taught in the classroom.
- 3. Regular Monitoring and Assessment. It is advised that teachers use frequent formative evaluations to track students' literacy proficiency in order to guarantee continuous improvement. These tests will enable prompt interventions by assisting in the early identification of difficult students. A thorough picture of each student's literacy growth over time can be obtained by using a range of assessment instruments, including writing samples, comprehension tests, and quizzes.
- 4. Professional Development for Teachers. To improve their teaching methods, educators must have access to chances for ongoing professional development. Training sessions and workshops are to concentrate on differentiated instruction, technology integration in the classroom, and successful literacy tactics. Teachers would be more equipped to address the various needs of their pupils and carry out effective interventions if they are armed with the most recent research and methodologies.
- 5. Leverage Technology for Literacy Instruction. Students' interest and engagement can be increased when technology is incorporated into literacy education. Students can benefit from additional opportunities to practice their abilities through the use of digital technologies including interactive e-books, instructional apps, and online writing platforms. Schools should make investments in technology that promotes the growth of literacy and make sure that teachers and pupils receive the necessary training.
- 6. Conduct Ongoing Program Evaluation. Lastly, it is advised that the Project REWARDS Program undergo a systematic evaluation on a regular basis in order to determine its efficacy and make any required modifications. Getting input from instructors, parents, and students can give important information about the program's effectiveness and potential areas for development. The curriculum will be improved and continue to successfully satisfy students' literacy needs thanks to this iterative process.

#### VI. Action Plan

ACTIVITIES	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6
Pre-Implementation						
1. Meeting with the master teachers, Reading						
Teachers, Grade 6 advisers and English						
teachers						
2. Reading Teachers' Orientation on the						
usage of Project REWARDS using the 3RS						
Approach						
3. Facilitating of Phil-IRI Group Screening						
Test in English and selection of the subject						
of the study.						
3. Enhancement and Utilization of materials						
as part of Project REWARDS for reading						
intervention						
Implementation						
4. Usage of Project Rewards with 3RS						
Approach in delivering reading instruction.						
5. Monitoring on the implementation of Project REWARDS with 3RS approach						
during the reading remediation sessions by						
the MT consultants						
6. Providing daily anecdotal record to show						
the attitude/behaviour of the learners						
Post – Implementation						
7. Analysis of data (Phil IRI GST pre-test and						
post-test and anecdotal records)						
8. Printing and Submission of the study to the						
SDRD for						
evaluation and review						
9. Submission of the final copy						

# PLANS FOR DISSEMINATION AND UTILIZATION

DISSEMINATION ACTIVITIES	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6
1. Include the topic "Usage of Project REWARDS with 3RS Approach" in the LAC session						
2. Dissemination of copies of the action research to the school research committee, master teachers and reading teachers						
3. Peer group discussion with the school head, master teachers and reading teachers						
4. Presentation of the study to the learning stakeholders						

## 4. CONCLUSION

Based on the results of the study, the following conclusions were drawn:

- 1. Project REWARDS has significantly improved literacy proficiency among Grade 6 students over the past three years. As seen by the growing proportion of students advancing to higher competence levels, the curriculum successfully improved students' writing, reading comprehension, and math skills. These gains were facilitated by the structured interventions, which included interactive numeracy exercises, differentiated instruction, and guided reading.
  - 2. Despite notable progress, some students continue to struggle with specific literacy challenges. Reading comprehension

issues continue to be a concern, especially with regard to critical thinking and inferencing. Similar problems with structure and coherence continue in writing, while problem-solving abilities in math need more practice. These challenges highlight the need for additional targeted interventions and instructional modifications.

- 3. Support systems, including differentiated instruction, parental involvement, and peer tutoring, played a crucial role in literacy development. According to the study, student motivation was influenced by parental involvement and individualized training helped meet the various learning needs of the students. Furthermore, peer tutoring and other collaborative learning techniques gave struggling pupils extra help while reiterating important literacy themes.
- 4. The integration of technology and interactive learning tools enhanced student engagement in literacy instruction. Students had more accessible and interesting learning experiences because to gamified learning activities, digital tools, and multimedia content. Technology provided pupils with alternate methods to improve their reading abilities and helped close learning gaps.
- 5. Continuous evaluation and refinement of Project REWARDS are necessary to sustain and improve its impact. Even if the program has proven to be successful, continuous evaluation and improvements to the curriculum are required to guarantee long-term success. Strengthening progress monitoring, implementing more intensive remediation strategies, and fostering stronger collaboration among teachers, parents, and administrators will further improve student literacy outcomes.

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